

# WEBELOS-TO-SCOUT GRADUATION PLAN

## Instructions for the Cubmaster

Your mission is to make this packet of information disappear into the correct hands. The Webelos-to-Scout Graduation effort is vital to the success of Cub Scout Packs and Scout Troops.

Please take the following actions:

- Step 1: Read through this entire plan carefully. Discuss, plan, and implement this plan at your monthly Pack Committee Meetings, beginning in September.  
Make sure that your Pack Committee Chair understands how important this process is to the success of Boy Scouting.
- Step 2: Tear off ***The Webelos Leaders Role***, the ***Tracking List***, and the included SASE mailing envelope. Make copies if necessary. Give them to your fifth grade Webelos Leader(s) in September.
- Step 3: Tear off ***The Parents Role***. Make copies if necessary. Give them to your fifth grade Webelos Parents/Guardians in September.
- Step 4: Distribute the Boy Scout applications in this packet to your fifth grade Webelos Leader(s) in December. Additional application forms are available at the Pacific Harbors Council office and at Rountable.
- Step 5: Tear off the ***Scoutmaster's Role***. Make copies if necessary. Give them to each Scoutmaster that your Webelos are likely to join.
- Step 6: Keep the ***Cubmaster's Role***. Read and implement.

# WEBELOS-TO-SCOUT GRADUATION PLAN

## The Cubmaster's Role



Your pack has given your Webelos a great beginning on the Scouting Trail. The Webelos program is designed to prepare and assist your boys to become Boy Scouts. You are a key to the process of Webelos graduation for your pack.

We know that boys succeed best in becoming Scouts when the Cubmaster, Webelos Leader, and Scoutmaster work together on the transition of Webelos into Boy Scouting.

### Target Date

### Task

October/  
November

- Encourage your fifth-grade Webelos Leaders to complete and return their patrol roster (tracking list) to the Scout Service Center or to the Webelos-to-Scout Transition Chair at the November Roundtable.
- Encourage your Webelos Leaders to meet with local Scoutmasters whose Troops they believe their prospective Scouts may join. They can find contact information for local Boy Scout Troops located at <http://www.thunderbird-district.com/troops.htm>.

December

- Plan for a top-notch Webelos graduation at the February pack meeting/ Blue & Gold Banquet  
  
Experience has shown that February is the preferred month for graduation so that our precious new Scouts can attend March-May Troop meetings to get acquainted with their new Troop and prepared for Summer Camp.
- Invite the local Scoutmasters to your Blue & Gold Banquet as an honored guest. Have him/her sit with the Webelos patrol and ask him to assist with the graduation ceremony.

February

- Assist with Webelos graduation at your Blue & Gold Banquet.
- Ensure that your Webelos complete a Boy Scout Application and register with a Troop.

March

- Assist with the Webelos Leaders to follow up with any of your Webelos as to why they did not join a Boy Scout Troop.

# WEBELOS-TO-SCOUT GRADUATION PLAN

## Fifth Grade Webelos Leader's Role



Your ultimate success in helping boys in Scouting is getting your Webelos to join a Boy Scout Troop in February. Your efforts have made a major contribution towards the Scouting Trail for all boys in your den/patrol. You are the key to a smooth transition for your Webelos.

Target Date	Task
September	<input type="checkbox"/> Have your den select a Scout patrol name, get patrol patches to wear, make a patrol flag, and elect a Patrol Leader. Check the Scout Handbook for ideas.
October	<input type="checkbox"/> Complete and return your Webelos Roster (tracking sheet) to the Scout Service Center or bring it to the November Rountable. This is very important so that Troops can send your Webelos information and invite them to Scout orientation and camp promotion meetings.
November	<input type="checkbox"/> Visit local Troops in your area personally and meet their Scoutmasters. You can find Troop contact information at <a href="http://www.thunderbird-district.com/troops.htm">http://www.thunderbird-district.com/troops.htm</a> .
	<input type="checkbox"/> Take your Webelos and their parents to visit Troop meetings for at least 2 different Troops.
December	<input type="checkbox"/> Encourage your Webelos to make a final decision on joining a Troop. Make sure that they understand that they need to have their choice completed by January so that Scoutmasters can be attendance at Blue & Gold in February.
	<input type="checkbox"/> Assist the Cubmaster in planning a top-notch, personalized graduation for the Blue & Gold Banquet in February.
January	<input type="checkbox"/> Assist your Webelos in the completion of their Arrow of Light requirements.
February	<input type="checkbox"/> Graduate your Webelos into Boy Scouts. Have them complete a Scout application and register with a Troop. New Scouts should have a Scout Handbook by this time.
March	<input type="checkbox"/> Be sure that new Scouts have a schedule and begin attending Troop meetings in their new Troop(s). Encourage parents to get involved as Patrol advisors or in the Troop Committee.
	<input type="checkbox"/> Talk to the Scoutmaster of your Troop and volunteer to work with the new Scouts as a New Scout Patrol advisor. This will help boys become comfortable in the new Troop.
	<input type="checkbox"/> Follow up with any of your Webelos as to why they did not join a Troop.

# WEBELOS-TO-SCOUT GRADUATION PLAN

## The Parent's Role

You are the most important factor in the future success of your Webelos Scout. He has made great progress so far but needs your continued support to make a successful transition into Boy Scouting. The following are things that you can do in concert with your Webelos Leader and Scoutmaster to help make this an awesome experience for your Webelos.

### Target Date

### Task

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September

- Meet with your Webelos Leader and discuss the Webelos-to-Scout transition process. Make sure you understand when things will happen so that you can help prepare your Webelos. Volunteer to assist in any way.
- Refer to the Webelos-to-Scout transition often and tell your Webelos how proud you are that he will soon become a Boy Scout. Use positive terms that convey an expectation that your Webelos will continue in Scouting.

October

- Assist your Webelos in the completion of his Arrow of Light requirements.
- Provide your Webelos leader with the birth date of your Webelos as well as your latest address, phone number, and email. Your Webelos leader will need this information to help local Troops prepare for Webelos recruiting.
- Talk with your Webelos leader about the Troop visits that happen in November or December. Find out about the local Boy Scout Troops in our area using a Thunderbird Troop Directory available from your Webelos leader or by visiting the directory online at <http://www.thunderbird-district.com/troops.htm>. Make sure that the Troops you want to visit are included or visit them separately.

November

- Encourage your Webelos to make a final decision on joining a Troop. Make sure that they understand that they need to have their choice completed by January so that Scoutmasters can be attendance at Blue & Gold in February.

December

- Consider providing your Webelos with a Boy Scout Handbook during the holiday season. Encourage him to read the handbook and find out what Boy Scouts do.

February

- Graduate your Webelos into Boy Scouts. Have them complete a Scout application and register with a Troop. New Scouts should have a Scout Handbook by this time.

March

- Make sure that your new Scout has a Troop schedule and is attending Troop meetings. Volunteer your time as a Patrol advisor or in the Troop Committee.
- Pay attention to your Webelos involvement and his level of enthusiasm for Scouting. Most boys fit into a particular Troop seamlessly but others do not. If you believe that your Webelos would do better in a different Troop, use the Troop directory listed above to begin your own Troop visits to other Troops. Once your registration dues are paid you can transfer to another Troop for \$1 just by completing another Boy Scout application. It's that easy.



# WEBELOS-TO-SCOUT GRADUATION PLAN

## Scoutmaster's Role

Knowing that 70% of all boys who join Boy Scouting were first Webelos, it makes good sense to attempt to recruit these Webelos. New members have vitality, new ideas, and add new parents to your Troop! You can play a critical role in recruiting new Scouts to your Troop through the Webelos Graduation Plan.

### Target Date

### Task

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October

- Meet with your Unit Commissioner and let him/her know your desires for increasing Troop size.
- Appoint good Scouts to be Webelos Den Chiefs to help get Webelos in nearby Packs interested in joining your Troop. This is a good role for boys approaching Star rank.
- Identify a Webelos Resource Chairman for the Troop to help as liaison with nearby Packs and Unit Commissioner.

November

- Invite Webelos to visit your Troop Meeting. Please visit the Thunderbird District Cub Scout Pack at [www.thunderbird-district.com/packs.htm](http://www.thunderbird-district.com/packs.htm) for contact information.
- Organize an "incoming Scout parents' night to promote the Troop, it's summer camp plans, and to help Webelos to prepare to participate. Give them an information sheet with schedule, fees, and summer camp information.

December

- Plan to be a part of the Pack's February meeting and Webelos graduation.
- Begin planning for the formation of a New Scout Patrol and train new Troop Guides to participate in it.

February

- Attend the Pack's Blue & Gold Banquet and help to conduct the graduation ceremony. Make sure you bring Scouts in uniform to represent the Troop.

March/April

- Webelos should register as Scouts with your Troop. Keep a close watch on them for several weeks to ensure that they get to know the Troop leaders and are doing well.
- Invite the leaders of your new Scouts to be the New Scout Patrol advisor. This will help the boys to adjust and provides an excellent prospect for a new ASM or Troop Committee member.
- Make sure that all new Scouts have the Troop Schedule so that they can begin participating in Troop activities.